









Officers and Skills Matrix

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|--|---|---|--|---|---|---|---|---|
| |  |  |  |  |  |  |  |  |
| Name | Yutaka Fukushima | Go Fukushima | Akira Fukushima | Takeshi Horinouchi | Kinuko Hayashi | Hiroshi Takeuchi | Takao Fujikawa | Keiichi Yodoshi |
| Title | Chairman | President | Director and Vice President | Director and Full-Time Audit and Supervisory Committee Member | Director and Full-Time Audit and Supervisory Committee Member | Director and Audit and Supervisory Committee Member | Director and Audit and Supervisory Committee Member | Director and Audit and Supervisory Committee Member |
| Attendance at board meetings (FY2024) | 11 times / 13 times | 13 times / 13 times | 13 times / 13 times | 13 times / 13 times | — | 13 times / 13 times | 13 times / 13 times | 13 times / 13 times |
| Attendance at Audit and Supervisory Committee meetings (FY2024) | — | — | — | 15 times / 15 times | — | 15 times / 15 times | 15 times / 15 times | 15 times / 15 times |
| Nomination Advisory Committee | Position in the Committee | — | — | — | — | Committee member | Committee chairman | Committee member |
| | Attendance (FY2024) | — | — | — | — | 4 times / 4 times | 4 times / 4 times | 4 times / 4 times |
| Remuneration Advisory Committee | Position in the Committee | Committee member | — | — | — | Committee member | — | Committee member |
| | Attendance (FY2024) | One time / One time | — | — | — | One time / One time | — | One time / One time |
| Number of shares held (as of the end of March 2025) | 1,969,000 shares | 199,000 shares | 1,354,000 shares | 20,000 shares | — | 110,000 shares | 0 share | 4,000 shares |
| Expertise, experience and knowledge directors are expected to possess | Business management | ● | ● | ● | ● | ● | ● | ● |
| | Marketing and sales | ● | ● | ● | ● | ● | ● | ● |
| | Manufacturing, research and development, and IT | ● | ● | ● | ● | ● | ● | ● |
| | International relations | ● | ● | ● | ● | ● | ● | ● |
| | Finance and accounting | ● | ● | ● | ● | ● | ● | ● |
| | Personnel and human resources development | ● | ● | ● | ● | ● | ● | ● |
| | Legal and risk management | ● | ● | ● | ● | ● | ● | ● |
| | Addressing sustainability^{*1} | ● | ● | ● | ● | ● | ● | ● |
| | Embracing the GALILEI Philosophy^{*2} | ● | ● | ● | ● | ● | ● | ● |

*1. For GALILEI, addressing sustainability involves making strategic efforts to address the sustainability of society and the global environment. This includes focusing on areas such as diversity, environmental stewardship, and resources, encompassing both ESG and CSR activities. Our aim is to be recognized as a "Happiness Creation Company."

*2. The GALILEI Philosophy represents our universal guiding principles, which include our corporate philosophy, vision, and code of conduct. We expect our officers to fully embrace this philosophy and act as positive role models for our employees.

Executive Officers

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|--------------|---|---|---|--|--|---|---|---|
| Name | Kenji Nagao | Atsushi Honma | Tatsuo Hino | Manabu Oda | Tomokazu Naruta | Yoshinori Kojima | Yoshiyuki Yanagihara | Shinsuke Jinnai |
| Title | Executive Officer of Group Production Management and Quality Assurance Executive Managing Director FUKUSHIMA GALILEI CO. LTD. | Executive Officer of Group Technology Director FUKUSHIMA GALILEI CO. LTD. | Executive Officer of Group Administration Director FUKUSHIMA GALILEI CO. LTD. | Executive Officer of ST Operations Director FUKUSHIMA GALILEI CO. LTD. | Executive Officer President TAKAHASHI GALILEI CO. LTD. | Executive Officer President GALILEI PANEL CREATE CO. LTD. | Executive Officer of Group Finance and M&A Executive Officer FUKUSHIMA GALILEI CO. LTD. | Executive Officer of Food Service Operations Executive Officer FUKUSHIMA GALILEI CO. LTD. |